## **Environmental Policy**

We understand that we have a responsibility to protect the natural environment for future generations. We take this responsibility very seriously as a business.

Our objective is to measure and understand our environmental impact (collectively and individually), to inform and educate all our staff about it and to set ourselves achievable goals for reducing our environmental impact.

## Our impacts

We have identified our most significant adverse environmental impact as depletion of natural resources through the procurement and use of goods and services and production of waste in our offices;

We have identified our positive environmental impact as the reduction of waste through the promotion of recycling and waste management activities;

## Our commitments

We are committed to managing our environmental impacts and continuously improving our environmental performance by:

complying, as a minimum requirement, with relevant legislation, regulations and other relevant requirements;

minimising the amount of waste produced by way of reduction, recovery, reuse and recycling;

ensuring all employees are aware of environmental issues; and promoting environmentally-sensitive behaviour within the Firm.